

Kankakee Area Career Center
 PO BOX 570
 Bourbonnais, IL 60914
 www.kacc-il.org
 815-939-4971



IMRF Posting Requirement for Fiscal Year 2026

Total Compensation Package – Exceeding \$75,000

Name	Position	Base Salary	Annual Sick Days	Annual Vacation Days	Teacher's Retirement System	Other Benefits	Total Compensation Package
Matthew Kelley	Director/Bldg. Facilities Mgr.	\$134,801	15	20	\$13,370	\$44,632	\$192,803
Timothy Guerin	Principal/Asst. Director	\$117,909	14	20	\$12,413	\$28,732	\$159,054
Lucas Papineau	Dean of Students & Special Projects Coordinator	\$78,667	14	0	\$8,282	\$16,977	\$103,926
Alex Joines	Business Manager	\$65,000	13	15	\$0	\$16,518	\$81,518
Mike Gall	Welding Instructor	\$76,594	13	0	\$8,063	\$11,756	\$96,413
Mike Johnston	Law Enforcement Instructor	\$65,767	13	0	\$6,924	\$1,618	\$74,309

Total Compensation Package – Exceeding \$75,000

Name	Position	Base Salary	Annual Sick Days	Annual Vacation Days	Teacher's Retirement System	Other Benefits	Total Compensation Package
Gloria Hernandez	Cosmo Instructor	\$58,987	13	0	\$6,210	\$11,370	\$76,567
Tim Koerner	Cybersecurity Instructor	\$57,706	13	0	\$6,075	\$11,342	\$75,123
Dave Loving	Construction Instructor	\$60,613	13	0	\$6,381	\$11,406	\$78,400